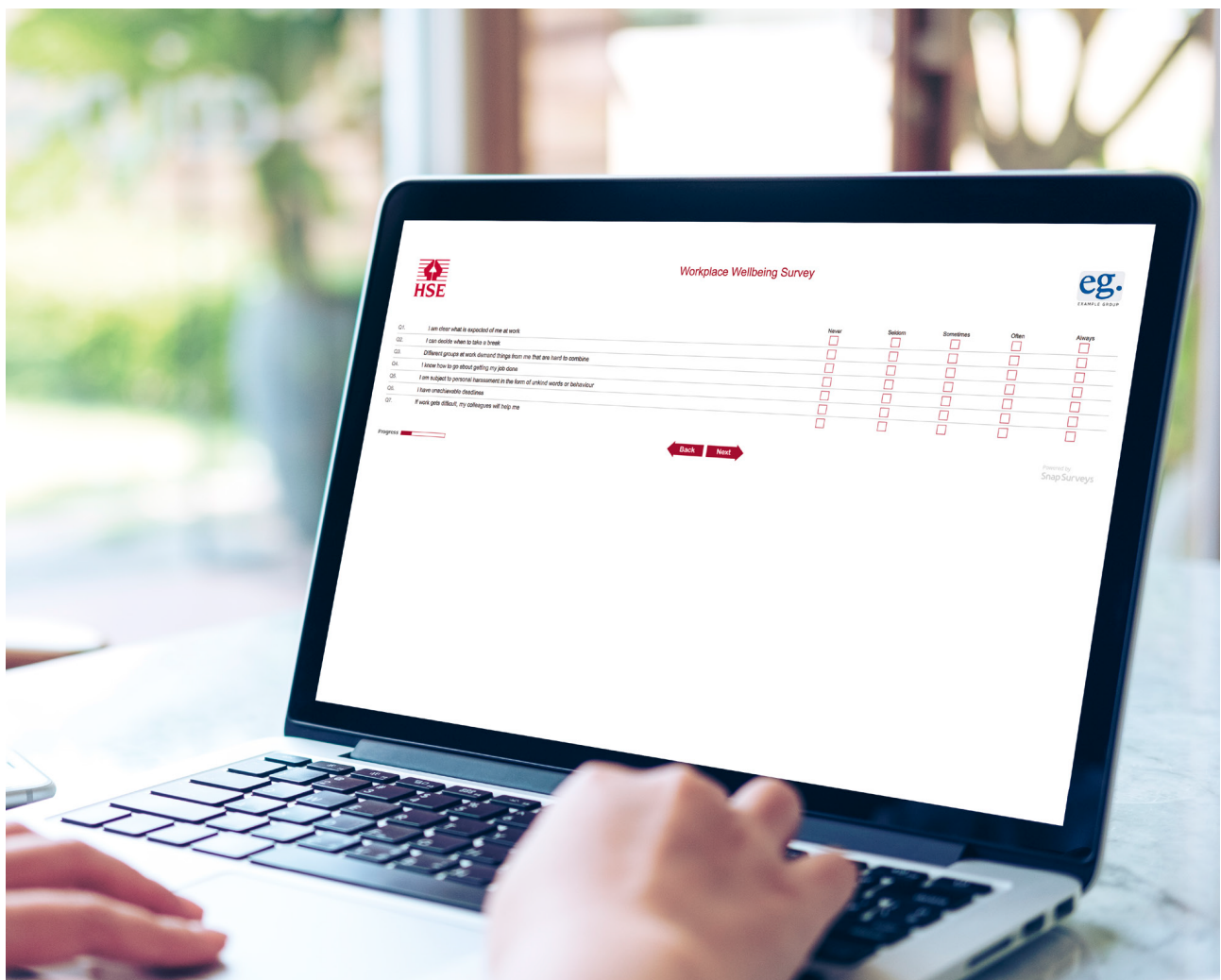


PUBLICATIONS AND PRODUCTS FROM



Safety Climate Tool (SCT)

Moving Forward





MOVING FORWARD

FOCUS (DELVING DEEPER)

The results may have thrown up surprising results for your company or confirmed what you already knew. Either way, the next step would be to conduct a series of interviews and focus groups with a cross-section of staff. This cross-section will include shop floor workers, supervisors and managers to ensure that you get to the heart of the matter. Underlying causes of good as well as poor practice should be explored to ensure that a consistent approach to safety culture can be employed. The outcome will be a first step in identifying action plans and strategy. The use of your employees in this process ensures that action plans should work.

ACTION (PUTTING IT INTO ACTION)

HSE (www.hse.gov.uk) has experience and knowledge of a wide range of industry sectors. Using our expertise in safety culture, cultural change, behaviour change, leadership and worker engagement, we can work with you to build a solution that will encourage a world-class safety culture. This will include quick wins as well as producing a sustainable improvement in healthier and safer worker practices and performance.

REVIEW & EVALUATE (HOW YOU ARE DOING?)

HSL can monitor and review the effectiveness of your action plan and evaluate whether it is having the desired effect. The information can be used to shape your future strategies and to help you identify the most suitable areas in which to invest your resources.

As part of the review process, the optimal time to re-run the Safety Climate survey is between 18 and 24 months.

NEED HELP?

If you would like assistance with your results and/or moving forward with action plans, please contact us for a list of our consultancy offerings on productsupport@hsl.gsi.gov.uk.

